

ITUC CSI CSI IGB International Trade Union Confederation Confédération syndicale internationale Confederación Sindical Internacional Internationaler Gewerkschaftsbund

## Special Commission of the ITUC General Council Terms of Reference

In line with the ITUC's constitution which refers to "the highest standards of democratic governance, transparency and accountability", the ITUC General Council has appointed a special commission to consider the circumstances of the General Secretary's suspension and donations to the ITUC.

The Commission, comprised of former leading figures from the international trade union movement and independent experts with relevant expertise, chosen for their experience and commitment to the international trade union movement, is established to:

- 1. Examine the circumstances and events that led to the suspension of the General Secretary.
- 2. Examine whether ITUC policies or practices on Morocco or Qatar were influenced by donations received.
- 3. Examine whether there have been any links between the ITUC and the NGOs Fight Impunity and No Peace without Justice.
- 4. Examine campaign financing and other rules regarding the election of the General Secretary and other ITUC officers in the most recent and earlier elections.
- 5. Examine whether other senior ITUC officials were aware of and/or facilitated third party interference to favour one GS candidate over the other.
- 6. Examine what conditionalities donors to ITUC Congresses have imposed on the use of donations
- 7. Examine whether the election of the General Secretary was compromised by election campaign financing issues/by third party interference in the form of funding.
- 8. Review the audit report prepared by the ITUC's external auditors following its consideration by the ITUC's Internal Auditors and legal advice.
- 9. Provide the General Council with recommendations on any modifications to the ITUC's rules, statutes and procedures, including with respect to the acceptance of funds and the conduct of campaigns for election to ITUC positions.
- 10. Provide the General Council with information to allow the General Council to decide on next steps regarding the position of the ITUC General Secretary.

The ITUC secretariat shall provide all relevant information required by the Commission in order to fulfil its mandate, bearing in mind any legal considerations.

Any travel, accommodation, interpretation and administrative expenses required for the Commission to carry out its work shall be borne by the ITUC.

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The Commission shall provide its report and recommendations to the next meeting of the ITUC General Council, in mid-March.

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